

SALEM FOUNDATION FUNDRAISER



Thanks to the churches and community, the Salem Foundation had a successful Spring Faspa. We were blessed to have the Seniors Centre Choir provide a concert of familiar hymns which the audience enjoyed. Our guests were invited to Faspa upon the conclusion of the concert. Just over \$20,000 was raised which will purchase another Equipment Washer, this time for Cottonwood. Thank you all for your generous donation towards this piece of equipment. Forty-seven of the 50 residents on Cottonwood use wheelchairs. If staff had to wash the chairs manually it would take 23.5 hours.



With this new equipment it will take them just over four hours. Plus it washes more than just wheelchairs. So a big thank you!



165 15th Street
Winkler, MB
R6W 1T8
www.salemhome.ca
Phone: 204-325-4316
Fax: 204-325-5442

MISSION STATEMENT

Our commitment ... to provide Christ-centered care embracing the values of compassion, dignity, excellence, and faith.



Salem Home is 60!

2016 marks the 60th anniversary since Salem Home opened its doors as a place for the elderly in the community to live. And over the years, Salem Home has grown into what it is today – a place where individuals who need supports in their daily lives so they can manage. We are no longer a place just for the elderly; we are now more intergenerational with residents ranging from 35 – 97.

Here are some gleanings from the minutes of 1956:

- Salem Home had its first residents move in on March 1, 1956. Of the 54 residents, 14 were bed-ridden and lived on the second floor.
- The Home was dedicated in June of 1956 on a clear, sunny day with 1,800 people in attendance.
- Many of the residents still drove their own cars, so the Home was used like a youth hostel, only for older people.
- The original budget of Salem Home was \$2000/month. (2016 – 2017 budget is \$12 million with 86% of the budget going towards staff salaries)
- Residents paid \$50/month for living at Salem Home. (Today, the minimum rate is \$34.50/day.)
- Twelve (12) staff were employed to look after the residents. (Today over 300 staff work at Salem Home) .

- Staff wages ranged from \$.35/hour to \$100/month depending on the job they worked at.

Through the years, each successive Governing Board pushed the Home to continually strive to become better without losing the compassion to care for those residents entrusted to us. The churches and community have been, and are, integral to Salem Home's accomplishments. Different methods or word descriptors may be used today, but the support and involvement from the churches has ensured the original vision remains intact. Some changes were difficult, others were not, but each change was done so the residents could have the best lived experience while at Salem Home.

Thank you to each church, board member, staff member, and volunteer for being part of our journey in caring for the residents.



TO EACH CHURCH BELONGING TO SALEM

On behalf of the Governing Board, residents, and staff

THANK YOU to each church belonging to the

Salem Home Corporation for the tremendous support you give.

You support us with your prayers and participation in chapel services during the week and worship services on Sunday morning.

You encourage many of your church members to be volunteers – either in bringing programs, or spending one to one time with the residents.

You provide the financial support which gives us the ability to have a full time Pastoral Care Coordinator for the residents.

You send board members who set the standards of excellence for staff, but also find the resources needed to keep the organization moving forward.

Without your involvement, Salem Home would not be the vibrant and growing community it is.

So thank you for being a part of us.



Annual General Meeting

Monday, June 20, 2016 at 7:30 p.m.

Emmanuel Mennonite Church

RSVP to Anne Giesbrecht, at Salem Home

Phone: (204) 325-4316 ext. 222, or

Email: agiesbrecht@salemhome.ca



Guest Speaker: Ms Lorna Dueck, Host of Context

Context with Lorna Dueck is a weekly, half-hour, television program. The program's mission is to create boundary breaking media that reveals Christ. They explore news and current affairs stories from a Christian world view by looking into the stories and issues that matter to you.

PHYSICIAN ASSISTED SUICIDE

As we prepare for the Canadian Government to pass their legislation on Physician Assisted Suicide (PAS), Salem Home Governing Board passed their policy at



their March 2016 Board meeting. The Governing Board was very deliberate in their discussions on process. They felt it was critical that the corporate churches were involved in the development of the policy. To ensure that Salem Home's policy reflected the corporate churches, each church was requested to send in their own position on PAS. A policy was then developed with involvement of key leadership staff and members from the churches who wished to participate. A review was done with the Church Leadership at their meeting with the Governing Board on February 25, 2016. The Governing Board did a final review of their policy and subsequently passed it. Each corporate church has received a copy of the final policy.

Thank you to all who participated in these discussions. It is a difficult and emotional topic to talk about; the support from the churches on these discussions was, and is, deeply appreciated.